USAID (and below)

For 1st Quarter 2019 for period ending December 31, 2018

			Compara	tive Data		
		Previou	us Fiscal Yea	r Data		2019 Thru
Complaint Activity	2014	2015	2016	2017	2018	31-Dec
Number of Complaints Filed	21	32	20	19	30	30
lumber of Complainants	20	32	20	18	30	30
Repeat Filers	1	0	0	1	0	0
			Compara	tive Data		
		Previou	us Fiscal Yea	r Data		2019
Complaints by Basis	_		1	1		Thru
Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2018	31-De
The sum of the bases may not equal total complaints filed.	F	10			14	
Race Color	5	13 5	4	6	14 5	14
	2	5 4	0	0	3	5
Religion Reprisal	8	4 18	2	6	13	13
Sex	9	15	5	8	18	13
PDA	0	0	0	1	1	1
National Origin	8	4	5	0	8	8
Equal Pay Act	0	0	0	0	0	0
Age	7	9	1	1	10	10
Disability	7	10	6	2	8	8
Genetics	0	0	0	0	0	0
Non-EEO	4	4	1	0	1	1
			Compara	tive Data		1
O smale into has lesses		Previou	us Fiscal Yea	r Data		2019 Thru
Complaints by Issue Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2019	31-Dec
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Appointment/Hire	3	2	2	1	0	0
Assignment of Duties	1	1	0	2	1	1
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	1	0	0
Suspension	1	1	1	0	0	0
Removal	0	1	4	0	0	0
Other	0	0	1	0	0	0
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	1	5	1	2	5	5
Examination/Test	0	0	0	0	0	0
Harassment			•	•	•	•
Non-Sexual	3	9	4	0	1	1
Sexual	1	0	0	1	1	1
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	2	0	4	2	2
Promotion/Non-Selection	3	7	4	0	3	3
Reassignment				1		I
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation Disability	0	4	0	2	3	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping Telework	0	0	0	0	0	0
Termination	1	2	0	1	2	2
Terms/Conditions of Employment	0	2	4	0	4	4
Time and Attendance	2	1	0	1	4	4
Training	1	0	0	0	0	0
Other	- I '		. v			
User Defined - Other 1	0	0	0	1	3	3
User Defined - Other 2	0	0	0	0	1	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Compara	tive Data		
		Previo	us Fiscal Yea	r Data		2019
			i		1	Thru
Processing Time	2014	2015	2016	2017	2018	31-Dec
Complaints pending during fiscal year			1			
Average number of days in investigation	403.33	331.09	328.3	0	319.93	319.93
Average number of days in final action	96	146.89	104.45	163.6	313	313
Complaint pending during fiscal year where hearing was requested		a		-		
Average number of days in investigation	344.5	377.38	360.25	0	286.43	286.43
Average number of days in final action	96	61	38.5	0	0	0

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Average number of days in investigation	521	270.9	307	0	353.43	353.43	4					
Average number of days in final action	0	189.83	183.6	163.6	313	313	-					
			Comparat	ive Data		0010	-					
		Previou	s Fiscal Yea	r Data		2019 Thru						
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	31-Dec						
Complaints Dismissed by Agency Fotal Complaints Dismissed by Agency	2014	11	2010	2017	2018	2	-					
Average days pending prior to dismissal	44	86	50	32	224	224	-					
Complaints With			50	32	224	224	-					
Fotal Complaints Withdrawn by Complainants	4	3	6	1	2	2	1					
			•	Comp	arative Data		1					
				•							20	019
			Previ	ous Fiscal	Year Data						יד	hru
	20	014	201	5	20	16	20	17	20	018	31-	-Dec
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Fotal Number Findings	0		1		1		0		0		0	
Without Hearing	0	0	1	100	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
				Compa	arative Data							
Findle up of Discrimination Dandamed her David			Previ	ous Fiscal	Year Data						1	019
Findings of Discrimination Rendered by Basis	20)14	201	F	20	16	20	17	20	018	-	hru -Dec
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	20		201		20	10					31-	
findings.	#	%	#	%	#	%	#	%	#	%	#	%
Fotal Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
NOII-EEO	0		0	0	0	0		0		0		
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	+	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	-		-		-	-	1 - 1	-				
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
								0	·	<u>ر </u>	0	0
Equal Pay Act	0	0	0	0	0	0	0	<u> </u>	0	0		<u> </u>
Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0	0
							+ +				+ +	
Age	0	0	0	0	0	0	0	0	0	0	0	0
Age Disability	0 0	0	0 0	0 0	0 1	0 100	0	0 0	0 0	0	0	0
Age Disability Genetics	0 0 0	0 0 0	0 0 0	0 0 0 0	0 1 0	0 100 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Age Disability Genetics	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 1 0 0 arative Data	0 100 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
Age Disability Genetics	0 0 0 0	0 0 0 0	0 0 0 0 Previ	0 0 0 Compa ous Fiscal	0 1 0 arative Data Year Data	0 100 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 20 TI	0 0 0 0 019 hru
Age Disability Genetics Non-EEO	0 0 0 0 20	0 0 0 0	0 0 0 0 Previ 201	0 0 0 Compa ous Fiscal 5	0 1 0 arative Data Year Data 20	0 100 0 0	0 0 0 0	0 0 0 17	0 0 0	0 0 0 0	0 0 0 0 20 TI 31-	0 0 0 0 0 19 hru -Dec
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue	0 0 0 0 20 #	0 0 0 0	0 0 0 0 Previ 201 #	0 0 0 Compa ous Fiscal	0 1 0 arative Data Year Data	0 100 0 0	0 0 0 0 20 #	0 0 0	0 0 0 0 20 #	0 0 0	0 0 0 0 7 1 31- #	0 0 0 0 019 hru
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings	0 0 0 0 20 # 0	0 0 0 0 0	0 0 0 0 Previ 201 # 0	0 0 0 Compa ous Fiscal 5 %	0 1 0 arative Data Year Data 20 # 1	0 100 0 0 16 %	0 0 0 0 20 ⁻ # 0	0 0 0 17 %	0 0 0 0 20 # 0	0 0 0 0 0 0 0 18 %	0 0 0 0 7 1 31- # 0	0 0 0 0 0 19 hru -Dec %
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire	0 0 0 0 20 # 0 0	0 0 0 0 0	0 0 0 0 Previ 201 # 0 0	0 0 0 Compa ous Fiscal 5 % 0	0 1 0 0 arative Data Year Data 20 # 1 0	0 100 0 0 16 % 0	0 0 0 0 0 20 # 0 0	0 0 0 17 %	0 0 0 0 7 0 <i>2</i> 0 <i>#</i> 0 0	0 0 0 0 0 0 18 % 0	0 0 0 0 7 1 31- # 0 0	0 0 0 0 0 19 hru -Dec % 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties	0 0 0 0 0 20 # 0 0 0	0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0	0 1 0 arative Data Year Data 20 # 1 0 0	0 100 0 0 16 % 0 0	0 0 0 0 20 # 0 0 0	0 0 0 17 % 0 0	0 0 0 0 20 # 0 0 0	0 0 0 0 0 0 18 % 0 0 0	0 0 0 0 7 1 31- # 0 0 0 0	0 0 0 0 0 19 hru -Dec % 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards	0 0 0 0 0 20 # 0 0 0 0	0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0	0 100 0 0 16 % 0 0 0	0 0 0 0 0 0 20 <i>#</i> 0 0 0 0 0	0 0 0 0 17 % 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0	0 0 0 0 0 0 18 % 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0	0 0 0 0 0 19 hru -Dec % 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0 0 0 0 20 # 0 0 0	0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0	0 1 0 arative Data Year Data 20 # 1 0 0	0 100 0 0 16 % 0 0	0 0 0 0 20 # 0 0 0	0 0 0 17 % 0 0	0 0 0 0 20 # 0 0 0	0 0 0 0 0 0 18 % 0 0 0	0 0 0 0 7 1 31- # 0 0 0 0	0 0 0 0 0 19 hru -Dec % 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards	0 0 0 0 0 20 # 0 0 0 0	0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0	0 100 0 0 16 % 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0	0 0 0 0 0 17 % 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0	0 0 0 0 0 0 18 % 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0	0 0 0 0 0 19 hru -Dec % 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0 0 0 0 20 # 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0	0 100 0 0 16 % 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0	0 0 0 0 0 17 % 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0	0 0 0 0 0 19 hru -Dec % 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0	0 100 0 0 16 % 0 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0	0 0 0 0 0 17 % 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 16 % 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 17 % 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0	0 1 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 16 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 hru -Dec % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 0 16 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 16 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 3 1- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 0 16 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 16 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 3 1- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Fotal Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 Previ 201 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 Compa ous Fiscal 5 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 arative Data Year Data 20 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 100 0 0 0 16 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 7 1 31- # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Medical Examination		1					
	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment			1				
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	1	100	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Fermination	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	
Fime and Attendance	0	0	0	0	0	0	
		1					
Fraining	0	0	0	0	0	0	0 0 0 0 0
Other - User Define							
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	
			-				
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	
•		1				0	
Suspension	0	0	0	0	0		
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Nedical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment			-	-	-		
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	
		1					
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
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Sex-Stereotyping	- 0	0	0	0	0	0	0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0
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Felework Fermination	0	0	0 0	0 0	0	0	0 0 0 0 0 0 0 0 0 0
Telework Termination Terms/Conditions of Employment	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Telework Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0	0	0 0 0 0	0 0 0 0	0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Telework Termination Terms/Conditions of Employment Time and Attendance Training	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-	-									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		•	Compara	tive Data	•							
		Brovio	us Fiscal Yea	r Data		2019						
		Fleviou	is riscal lea			Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	31-Dec						
Total complaints from previous Fiscal Years	25	25	27	32	31	31						
Total Complainants	24	24	25	30	29	29						
Number complaints pending		-	-]					
Investigation	6	3	2	13	9	9						
ROI issued, pending Complainant's action	0	0	1	0	1	1]					
Hearing	19	22	24	25	20	20	1					
Final Agency Action	4	3	1	6	6	6	1					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	1					
··· ·			Compara	tive Data	•	•]			
		Dura	-			2019	1					
		Previou	us Fiscal Yea	r Data		Thru						
Complaint Investigations	2014	2015	2016	2017	2018	31-Dec						
							-		1			
Pending Complaints Where Investigations Exceed Required Time												

USAID (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

	L		Compara	tive Data		
		Previou	is Fiscal Yea	ar Data		2019 2019
Complaint Activity	2014	2015	2016	2017	2018	31-Ma
Number of Complaints Filed	21	32	20	19	30	25
Number of Complainants	20	32	20	18	30	25
Repeat Filers	1	0	0	1	0	0
			Compara	tive Data		-
		Previou	ıs Fiscal Yea	ar Data		2019
Complaints by Basis		FIEVIOL				Thru
Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2018	31-Ma
The sum of the bases may not equal total complaints filed.	2014	2013	2010	2017	2010	
Race	5	13	4	6	14	13
Color	2	5	0	1	5	7
Religion	1	4	0	0	3	2
Reprisal	8	18	2	6	13	11
Sex	9	15	5	8	18	16
PDA	0	0	0	1	1	1
National Origin	8	4	5	0	8	5
Equal Pay Act	0	0	0	0	0	0
Age	7	9	1	1	10	10
Disability	7	10	6	2	8	3
Genetics	0	0	0	0	0	0
Non-EEO	4	4	1	0	1	2
			Compara	, , , , , , , , , , , , , , , , , , ,	I I	L <u> </u>
Complaints by Issue		Previou	Is Fiscal Yea			2019 Thru
Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2018	31-Ma
The sum of the bases may not equal total complaints filed.					0	
Appointment/Hire	3	2	2	1	0	0
Assignment of Duties	1	1	0	2	1	8
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	1	0	0
Suspension	1	1	1	0	0	0
Removal	0	1	4	0	0	1
Other	0	0	1	0	0	1
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	1	5	1	2	5	1
Examination/Test	0	0	0	0	0	0
Harassment				-		-
Non-Sexual	3	9	4	0	1	3
Sexual	1	0	0	1	1	0
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	2	0	4	2	1
Promotion/Non-Selection	3	7	4	0	3	1
Reassignment	-	· · ·	· · ·		<u>. </u>	· · ·
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	1
Reasonable Accommodation Disability	0	4	0	2	3	0
Reinstatement	0	0	0	0	0	0
	0	0	0	0	0	0
Religious Accommodation Retirement	0	0	0	0	0	0
	0	0		0		0
Sex-Stereotyping	0		0	0	0	-
Telework		0			+	0
Termination	1	2	0	1	2	0
Terms/Conditions of Employment	0	2	4	0	4	3
Time and Attendance	2	1	0	1	1	0
Fraining	1	0	0	0	0	0
Other	· · · · · · · · · · · · · · · · · · ·	0	0	1	3	3
Other User Defined - Other 1	0				-	0
Other User Defined - Other 1 User Defined - Other 2	0	0	0	0	1	
Other User Defined - Other 1 User Defined - Other 2 User Defined - Other 3	0	0	0	0	0	0
Other User Defined - Other 1 User Defined - Other 2	0		0 0	0	-	
Other User Defined - Other 1 User Defined - Other 2 User Defined - Other 3	0	0	0	0	0	0
Other User Defined - Other 1 User Defined - Other 2 User Defined - Other 3	0	0	0 0	0 0 tive Data	0	0 0 2019
Other User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0	0 0 Previou	0 0 Compara Is Fiscal Yea	0 0 tive Data ar Data	0	0 0 2019 Thru
Other User Defined - Other 1 User Defined - Other 2 User Defined - Other 3	0	0	0 0 Compara	0 0 tive Data	0	0

						•	-				
Average number of days in final action	96	146.89	104.45	163.6	313	129.78	4				
Complaint pending during fiscal year where hearing was requested	ad 344.5	377.38	360.25	0	286.43	332.33	-				
Average number of days in investigation Average number of days in final action	96	61	38.5	0	200.43	81.67	-				
Complaint pending during fiscal year where hearing was not requ		01	00.0	0	0	01.07	-				
Average number of days in investigation	521	270.9	307	0	353.43	260.56					
Average number of days in final action	0	189.83	183.6	163.6	313	226					
			Compara	tive Data			_				
		Previou	is Fiscal Yea	ar Data		2019					
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	Thru 31-Mar					
Total Complaints Dismissed by Agency	1	11	1	1	2018	5 - Trivial	-				
Average days pending prior to dismissal	44	86	50	32	224	107	-				
Complaints Wit	hdrawn by C	omplainants	3			1					
Total Complaints Withdrawn by Complainants	4	3	6	1	2	1					
				Comp	arative Data	1					10
			Previ	ous Fiscal	Year Data)19 hru
	20)14	201	15	20)16	2017	20	018		Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	# %	#	%	#	%
Total Number Findings	0		1		1		0	0		0	
Without Hearing	0	0	1	100	1	100	0 0	0	0	0	0
With Hearing	0	0	0	0	0	0	0 0	0	0	0	0
					arative Data	1			<u> </u>	20)19
Findings of Discrimination Rendered by Basis			Previ	ous Fiscal	Year Data						nru
Note: Complaints can be filed alleging multiple bases.	20)14	201	15	20)16	2017	20	018	31-	Mar
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	# %	#	%	#	%
findings.											
Total Number Findings	0	0	0	0	1	0	0	0		0	0
Race Color	0	0	0	0	0	0	0 0	0	0	0	0
Religion	0	0	0	0	0	0	0 0	0	0	0	0
Reprisal	0	0	0	0	0	0	0 0	0	0	0	0
Sex	0	0	0	0	0	0	0 0	0	0	0	0
PDA	0	0	0	0	0	0	0 0	0	0	0	0
National Origin	0	0	0	0	0	0	0 0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0	0
Age	0	0	0	0	0	0	0 0	0	0	0	0
Disability	0	0	0	0	1	100	0 0	0	0	0	0
Genetics Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0
NON-EEO		0			0			10	0		0
Findings After Hearing	0		0		0		0	0		0	
Race	0	0	0	0	0	0	0 0	0	0	0	0
Color	0	0	0	0	0	0	0 0	0	0	0	0
Religion	0	0	0	0	0	0	0 0	0	0	0	0
Reprisal	0	0	0	0	0	0	0 0	0	0	0	0
Sex PDA	0	0	0	0	0	0	0 0	0	0	0	0
National Origin	0	0	0	0	0	0	0 0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0	0
Age	0	0	0	0	0	0	0 0	0	0	0	0
Disability	0	0	0	0	0	0	0 0	0	0	0	0
Genetics	0	0	0	0	0	0	0 0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0
Findings Without Hearing	0	1	0	1	1		0	0		0	
Race	0	0	0	0	0	0	0 0	0	0	0	0
Color	0	0	0	0	0	0	0 0	0	0	0	0
Religion	0	0	0	0	0	0	0 0	0	0	0	0
Reprisal	0	0	0	0	0	0	0 0	0	0	0	0
Sex	0	0	0	0	0	0	0 0	0	0	0	0
PDA	0	0	0	0	0	0	0 0	0	0	0	0
National Origin	0	0	0	0	0	0	0 0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0	0
Age Disability	0	0	0	0	0	0	0 0	0	0	0	0
Genetics	0	0	0	0	0	0	0 0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0
					arative Data	-					
			Previ	ous Fiscal)19
			- i		i		001-	1-			nru Mar
			201	15	20)16	2017 # %	20 #)18	31- #	Mar %
Eindings of Dissrimination Dandared by lasts	20 #	1		1	#	0/_			V/-		(0
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%			%		/0
Total Number Findings	# 0	%	# 0	%	1		0	0		0	
Total Number Findings Appointment/Hire	#	1	#	1	# 1 0 0	% 0 0			% 0 0		0
Total Number Findings	# 0 0	% 0	# 0 0	% 0	1 0	0	0 0 0	0 0	0	0 0	0
Total Number Findings Appointment/Hire Assignment of Duties	# 0 0 0	% 0 0	# 0 0 0	% 0 0	1 0 0	0	0 0 0 0	0 0 0	0	0 0 0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0	1 0 0 0	0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0

Reprimand Suspension							
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Harassment	-			-			
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment	0	Ŭ	0	U U	Ŭ	Ū	
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	1	100	
	_		_	-	•		
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	
Other - User Define							
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	
User Defined - Other 3	0	0	0		0	0	
				0			
User Defined - Other 4	0	0	0	0	0	0	
Findings After Heaving			0	1	0		
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment						. ~	
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
	0	0	0	0	0	0	
Sexual		I V	I U			I U	
Sexual Medical Exemination		^		<u>^</u>		^	
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination Pay including overtime	0 0	0	0 0	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection	0		0				0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	0 0 0	0 0	0 0 0	0	0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	0 0 0	0 0	0 0 0	0	0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Dther - User Define User Defined - Other 1 User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reasonable Accommodation Religious Accommodation Retirement Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Religious Accommodation Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Religious Accommodation Retirement Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Religious Accommodation Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Other	0	0	0	0	0	0	0 0 0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0	0 0 0 0
		-		-		1		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0	0 0
Harassment								
Non-Sexual	0	0	0	0	0	0	0 0 0 0	0 0
Sexual	0	0	0	0	0	0	0 0 0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0	0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0	0 0
Reassignment		1	1			1		
Denied	0	0	0	0	0	0	0 0 0 0	0 0
Directed	0	0	0	0	0	0	0 0 0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	1	100	0 0 0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0	0 0
Retirement	0	0	0	0	0	0	0 0 0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0	0 0
Telework	0	0	0	0	0	0	0 0 0 0	0 0
Termination	0	0	0	0	0	0	0 0 0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0	0 0
Training	0	0	0	0	0	0	0 0 0 0	0 0
Other - User Define								
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0	0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0	0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0	0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0	
	0			tive Data	0	0		
			-			2019	-	
		Previou	us Fiscal Yea	ar Data		Thru		
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	31-Mar		
Total complaints from previous Fiscal Years	25	25	27	32	31	42	1	
Total Complainants	24	24	25	30	29	40	1	
Number complaints pending	4 7		1 20	1 00			1	
Investigation	6	3	2	13	9	6	1	
ROI issued, pending Complainant's action	0	0	1	0	1	1	1	
Hearing	19	22	24	25	20	32	1	
Final Agency Action	4	3	1	6	6	4	1	
	4 0	0	0	0	0	4	4	
Appeal with EEOC Office of Federal Operations	0		-	tive Data			+	
			Compara			2019		
		Previou	us Fiscal Yea	ar Data		Thru		
Complaint Investigations	2014	2015	2016	2017	2010	4		
Complaint Investigations	2014	2015	2016	2017	2018	31-Mar		
Pending Complaints Where Investigations Exceed Required Time Frames	1/	5	5	17	6	7		
1 1011100	14	5	5	1/	0	/		

USAID (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

			Compara	tive Data		
		Previo	us Fiscal Yea	r Data		2019
						Thru
Complaint Activity	2014	2015 32	2016	2017	2018	30-Jur
Number of Complaints Filed	21 20	32	20 20	19 18	30 30	25 25
Number of Complainants Repeat Filers	1	0	20	10	0	25
hepeat rileis	'	0	Compara		0	0
			Compara	live Dala		2019
Complaints by Basis		Previo	us Fiscal Yea	ar Data		Thru
Note: Complaints can be filed alleging multiple bases.			1			30-Jur
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Race	5	13	4	6	14	13
Color	2	5	0	1	5	7
Religion	1	4	0	0	3	2
Reprisal	8	18	2	6	13	11
Sex	9	15	5	8	18	16
PDA	0	0	0	1	1	1
National Origin	8	4	5	0	8	5
Equal Pay Act	0	0	0	0	0	0
Age	7	9	1	1	10	10
nge Disability	7	10	6	2	8	3
Genetics	0	0	0	0	0	0
Non-EEO	4	4	1	0	1	2
NOI-EEO	4	4	Compara	l e		2
			•			2019
Complaints by Issue		Previo	us Fiscal Yea	r Data		Thru
Note: Complaints can be filed alleging multiple bases.						30-Ju
The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	
Appointment/Hire	3	2	2	1	0	0
Assignment of Duties	1	1	0	2	1	8
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	0	0	0		0	
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	1	0	0
Suspension	1	1	1	0	0	0
Removal	0	1	4	0	0	1
Other	0	0	1	0	0	1
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	1	5	1	2	5	1
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	
Non-Sexual	3	9	4	0	1	3
Sexual	1	0	0	1	1	0
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	2	0	4	2	1
Promotion/Non-Selection	3	7	4	0	3	1
Reassignment	0	,		ļ v	0	<u> </u>
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	1
Reasonable Accommodation Disability	0	4	0	2	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	2	0	1	2	0
Terms/Conditions of Employment	0	2	4	0	4	3
Time and Attendance	2	1	0	1	1	0
Training	1	0	0	0	0	0
Other	·	. ~	. ~	· ~	· · ·	ı
User Defined - Other 1	0	0	0	1	3	3
User Defined - Other 2	0	0	0	0	1	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
		-	Compara	-		
		- ·	-			2019
		Previo	us Fiscal Yea	ir Data		Thru
	L	2015	2016	2017	2018	30-Ju
Processina Time	2014					
Processing Time Complaints pending during fiscal year	2014	2010				
Complaints pending during fiscal year	2014 403.33	331.09	328.3	0	319.93	310.8
Complaints pending during fiscal year Average number of days in investigation		l I	328.3 104.45	0 163.6	319.93 313	
Complaints pending during fiscal year Average number of days in investigation Average number of days in final action	403.33	331.09		-		
Complaints pending during fiscal year Average number of days in investigation	403.33	331.09		-		310.8 129.78 332.33

1

Average number of days in investigation	521	270.9	307	0	353.43	260.56]			
Average number of days in final action	0	189.83	183.6 Comparat	163.6 ti ve Data	313	226	-			
		Previo	us Fiscal Yea			2019 Thru				
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	30-Jun				
Total Complaints Dismissed by Agency Average days pending prior to dismissal	<u> </u>	11 86	1 50	1 32	2 224	5 107	-			
Complaints V	Vithdrawn by C	omplainants	۰ ۱		1					
Total Complaints Withdrawn by Complainants	4	3	6	1 Comp	2 arative Data	1				
			Previ	ous Fiscal	Year Data					2019 Thru
	2	014	201	1	20	016	2017		018	30-Jur
Total Final Agency Actions Finding Discrimination Total Number Findings	#	%	#	%	#	%	# 9	% #		# %
Without Hearing	0	0	1	100	1	100		0 0		0 0
With Hearing	0	0	0	0 Comp	0 arative Data	0	0 (0 0	0	0 0
			Previ	-	Year Data					2019
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.	2	014	201)16	2017	7 2	2018	Thru 30-Jui
The sum of the bases may not equal total complaints and	#	%	#	%	#	%		% #		# %
<i>findings.</i> Total Number Findings	0		0		1		0	0		0
Race	0	0	0	0	0	0	0 (0 0	0	0 0
Color Religion	0	0	0	0	0	0	+ +	0 0 0 0	+ +	0 0 0 0
Reprisal	0	0	0	0	0	0) 0) 0	+ +	0 0
Sex	0	0	0	0	0	0	0 (0 0	0	0 0
PDA National Origin	0	0	0	0	0	0			+ +	0 C
National Origin Equal Pay Act	0	0	0	0	0	0		0 0 0	+ +	0 0
Age	0	0	0	0	0	0		0 0		0 (
Disability	0	0	0	0	1	100		0 0	+ +	0 0
Genetics Non-EEO	0	0	0	0	0	0		0 0 0	+ +	0 0 0 0
Findings After Hearing	0		0		0		0	0		0
Race	0	0	0	0	0	0	0 (0 0	0	0 (
Color	0	0	0	0	0	0			+ +	0 (
Religion Reprisal	0	0	0	0	0	0		0 0 0	+ +	0 0
Sex	0	0	0	0	0	0		0 0	+ +	0 0
PDA	0	0	0	0	0	0		0 0	+ +	0 (
National Origin Equal Pay Act	0	0	0	0	0	0		0 0 0	+ +	0 0
Age	0	0	0	0	0	0		0 0	+ +	0 0
Disability	0	0	0	0	0	0		0 0		0 0
Genetics Non-EEO	0	0	0	0	0	0		0 0 0	+	0 0
Findings Without Hearing	0		0		1		0	0		0
Race	0	0	0	0	0	0		0 C		0 0
Color	0	0	0	0	0	0		0 0		0 0
Religion Reprisal	0	0	0	0	0	0		0 0 0 0	+ +	0 0
Sex	0	0	0	0	0	0		0 0		0 (
PDA	0	0	0	0	0	0		0 0		0 (
National Origin Equal Pay Act	0	0	0	0	0	0	+ +	0 0 0	+ +	0 0
Age	0	0	0	0	0	0		0 0		0 0
Disability	0	0	0	0	1	100		0 0	+ +	0 0
Genetics Non-EEO	0	0	0	0	0	0		0 C 0 C		0 0
		·	·		arative Data	•			· · ·	2019
				ous Fiscal						Thru
Findings of Discrimination Rendered by Issue	#	014 %	201 #	5 %	20 #	016 %	2017 # 9	7 <u>2</u> %#	2018 %	30-Jui # %
Total Number Findings	0		0		1		0	0		0
Appointment/Hire	0	0	0	0	0	0		0 0		0 0
Assignment of Duties Awards	0	0	0	0	0	0	+ +	0 C 0 C	+ +	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0		0 0	+ +	0 0
Disciplinary Action Demotion	0	0	0	0	0	0	0 0	0 0	0	0 0
Reprimand	0	0	0	0	0	0) 0) 0	+ +	0 0
Suspension	0	0	0	0	0	0	0 (0 0	0	0 (
Removal	0	0	0	0	0	0			+ +	0 0
Other Duty Hours	0	0	0	0	0	0		0 0 0 0	+ +	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0) 0	0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0	0 0
Harassment Non-Sexual	0	0	0	0	0	0	0 0	0 0	0	0 0

Appointment/Hire 0	gr namber scale 0	Pay including overtime							
Personanchion Solection D O D <thd< th=""> <thd< th=""> D <thd< th=""></thd<></thd<></thd<>	Nomble Network I <		0	0	0	0	0	0	0 0 0 0 0 0
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	Sexual 0 <td>Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Outy Hours Perf. Eval./ Appraisal</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td>	Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Outy Hours Perf. Eval./ Appraisal	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	Sexual 0 <td>Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Outy Hours Perf. Eval./ Appraisal</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td>	Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Outy Hours Perf. Eval./ Appraisal	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	Medical Examination 0	Training Image: Constant of the state	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Pay including overtime 0 <td>Training Image: Constant of Cons</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td>	Training Image: Constant of Cons	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	Promotion/Non-Selection 0	Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Strateging and the strateging	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	Denied 0 <td>Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td>	Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Reassignment	Denied 0 <td>Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td>	Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	Directed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
		Training Dther - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Image: Second S	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Training Ither - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Iter Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Passignment Denied Denied	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Reasonable Accommodation Disability 0 0 0 0 1 100 0 0 0	Reinstatement 0 <	Training Iter - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 3 User Defined - Other 4 Iter Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Derf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

					6			_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-		-	-						_
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	tive Data					-			
		Drovio	us Fiscal Yea	" Doto		2019]					
	1	Fleviou	is riscal tea	Dala		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	30-Jun						
Total complaints from previous Fiscal Years	25	25	27	32	31	42]					
Total Complainants	24	24	25	30	29	40]					
							-					
Number complaints pending			-									
Investigation	6	3	2	13	9	6	-					
· · · · ·	6 0	3 0	1		9	6 1						
Investigation			1	13		6 1 32						
Investigation ROI issued, pending Complainant's action Hearing	0	0	2 1	13 0	1	1	-					
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	0 19	0 22	2 1	13 0 25	1 20	1 32	-					
Investigation ROI issued, pending Complainant's action Hearing	0 19 4	0 22 3	2 1 24 1	13 0 25 6 0	1 20 6	1 32 4	-		٦			
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	0 19 4	0 22 3 0	2 1 24 1 0 Compara	13 0 25 6 0 tive Data	1 20 6	1 32 4	-]			
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	0 19 4	0 22 3 0	2 1 24 1 0	13 0 25 6 0 tive Data	1 20 6	1 32 4 0	-]			
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Operations	0 19 4	0 22 3 0	2 1 24 1 0 Compara	13 0 25 6 0 tive Data	1 20 6	1 32 4 0 2019	-					
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	0 19 4 0	0 22 3 0 Previou	2 1 24 1 0 Compara	13 0 25 6 0 tive Data r Data	1 20 6 0	1 32 4 0 2019 Thru	-					

USAID (and below)

For 4th Quarter 2019 for period ending September 30, 2019

			Compara	tive Data		
		Previo	us Fiscal Yea	ır Data		2019 Thru
Complaint Activity	2014	2015	2016	2017	2018	30-Sep
Number of Complaints Filed	21	32	20	19	30	25
Number of Complainants	20	32	20	18	30	25
Repeat Filers	1	0	0	1	0	0
			Compara	tive Data		
• • • • • • •		Previo	us Fiscal Yea	r Data		2019
Complaints by Basis				1		Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	30-Sep
Race	5	13	4	6	14	13
Color	2	5	0	1	5	7
Religion	1	4	0	0	3	2
Reprisal	8	18	2	6	13	11
Sex	9	15	5	8	18	16
PDA	0	0	0	1	1	1
National Origin	8	4	5	0	8	5
Equal Pay Act	0	0	0	0	0	0
Age	7	9	1	1	10	10
Disability	7	10	6	2	8	3
Genetics	0	0	0	0	0	0
Non-EEO	4	4	1	0	1	2
			Compara	tive Data	•	
Complaints by Issue		Previo	us Fiscal Yea	r Data		2019 Thru
Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2018	30-Sep
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	3	2	2	1	0	0
Assignment of Duties	1	1	0	2	1	8
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	0	0	0
Suspension Removal	0	1	4	0	0	0
Other	0	0	4	0	0	1
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	1	5	1	2	5	1
Examination/Test	0	0	0	0	0	0
Harassment					-	
Non-Sexual	3	9	4	0	1	3
Sexual	1	0	0	1	1	0
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	2	0	4	2	1
Promotion/Non-Selection	3	7	4	0	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	1
Reasonable Accommodation Disability	0	4	0	2	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	2	0	1	2	0
Terms/Conditions of Employment	0	2	4	0	4	3
Time and Attendance Training	2	0	0	0	1 0	0
Other	1	U				
User Defined - Other 1	0	0	0	1	3	3
User Defined - Other 2	0	0	0	0	1	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Compara	-		
		Drovie	-			2019
		Previo	us Fiscal Yea			Thru
Processing Time	2014	2015	2016	2017	2018	30-Sep
Complaints pending during fiscal year			1		1	
Average number of days in investigation	403.33	331.09	328.3	0	319.93	310.8
Average number of days in final action	96	146.89	104.45	163.6	313	129.78
Complaint pending during fiscal year where hearing was requested		·		-		
Average number of days in investigation	344.5	377.38	360.25	0	286.43	332.33
Average number of days in final action	96	61	38.5	0	0	81.67

1

Average number of days in investigation	521 0	270.9 189.83	307 183.6	0	353.43 313	260.56 226]				
Average number of days in final action	0	109.03	Comparat	!	313	220	-				
		Previou	us Fiscal Year			2019 Thru	1				
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	30-Sep	_				
Total Complaints Dismissed by Agency Average days pending prior to dismissal	1 44	11 86	1 50	1 32	2 224	5 107	-				
Complaints V	Vithdrawn by C	omplainants	· · · · · ·			•	1				
Total Complaints Withdrawn by Complainants	4	3	6	1 Comp	2 arative Data	1	<u> </u>				
			Previ	ious Fiscal							2019
	20	014	201)16	201	7	2018	_	Thru 0-Sep
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%				8 30 % #	<u>0-3ep</u> %
Total Number Findings	0		1		1		0		0	0	
Without Hearing	0	0	1	100	1 0	100			0 0		0
With Hearing	0	0	0	0 Compa	arative Data	0	0	0	0 0	0 0	0
			Previ	ious Fiscal	Year Data						2019
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.	20	014	201	5	20)16	201	7	2018	_	Thru 0-Sep
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%		% #	8
<i>findings.</i> Total Number Findings	0		0		1		0	_	0	0	
Race	0	0	0	0	0	0			0 0		0
Color	0	0	0	0	0	0	0	0	0 (0 0	0
Religion	0	0	0	0	0	0			0 0	_	0
Reprisal Sex	0	0	0	0	0	0			000		0
PDA	0	0	0	0	0	0					
National Origin	0	0	0	0	0	0			0 0	_	0
Equal Pay Act	0	0	0	0	0	0			0 0	_	0
Age	0	0	0	0	0	0			0 0	_	
Disability Genetics	0	0	0	0	1 0	100 0			0 (0 (_	0
Non-EEO	0	0	0	0	0	0	+ +		0 0	_	0
Sindings After Hearing	0		0		0		0	_	0	0	_
Findings After Hearing Race	0	0	0	0	0	0			0 0		0
Color	0	0	0	0	0	0			0 (0
Religion	0	0	0	0	0	0			0 0	_	0
Reprisal Sex	0	0	0	0	0	0	+ +		0 (0 (_	0
PDA	0	0	0	0	0	0	+			_	
National Origin	0	0	0	0	0	0	0	0	0 (0 0	0
Equal Pay Act	0	0	0	0	0	0			0 0	_	0
Age Disability	0	0	0	0	0	0				_	0
Genetics	0	0	0	0	0	0	+ +			_	
Non-EEO	0	0	0	0	0	0	0	0	0 0	0 0	0
Findings Without Hearing	0		0		1		0	-	0	0	
Race	0	0	0	0	0	0			0 0	_	0
Color	0	0	0	0	0	0			0 (0
Religion	0	0	0	0	0	0			0 0	_	0
Reprisal Sex	0	0	0	0	0	0			000		
PDA	0	0	0	0	0	0		-	0 0		
National Origin	0	0	0	0	0	0		0	0 (0 0	0
Equal Pay Act	0	0	0	0	0	0	+ +		0 0		0
Age Disability	0	0	0	0	0	0		_	0 (0 (
Genetics	0	0	0	0	0	0			0 0		
Non-EEO	0	0	0	0	0	0	0	0	0 (0 0	0
				•	arative Data					2	2019
			-	ious Fiscal				<u> </u>		т	Thru
Findings of Discrimination Rendered by Issue	<u>2</u> (014 %	201 #	15 %	20 #)16 %	201 #		2018	830 %#	0-Sep %
Total Number Findings	<i>#</i> 0	/~	# 0		# 1	, .	0	_	0	0 70 70	
Appointment/Hire	0	0	0	0	0	0	0	0	0 0	0 0	0
Assignment of Duties	0	0	0	0	0	0			0 0		0
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0			000		
Disciplinary Action		1			1	• •	· ·				-
Demotion	0	0	0	0	0	0			0 0	_	
Reprimand Suspension	0	0	0	0	0	0		_	0 0 0 0	_	
Removal	0	0	0	0	0	0		-			
Other	0	0	0	0	0	0			0 0	_	0
Duty Hours	0	0	0	0	0	0			0 0		C
Perf. Eval./ Appraisal	0	0	0	0	0	0			0 0		
Examination/Test	0	0	0	0	0	0	0	0	0 0	0 0	0
Harassment											
Harassment Non-Sexual	0	0	0	0	0	0	0	0	0 (0 0	0

Medical Examination Pay including overtime							
	0	0	0	0	0	0	0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment	-				-		
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	1	100	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
		1					
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	
		1					
Training	0	0	0	0	0	0	0 0 0 0 0
Other - User Define							
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
			-	-		<u> </u>	
Eindings After Hearing	0		0		0		
Findings After Hearing	0	-	0	-	0	-	0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	
•		1	1			1	
Suspension	0	0	0	0	0	0	0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
		0	0	0	0	0	
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment	-	1	1	1	1		
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	
		1	1		_		
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
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Termination	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0
Termination Terms/Conditions of Employment		0 0	0 0	0 0	0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Termination Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0
Termination Terms/Conditions of Employment Time and Attendance	0	0 0	0 0	0 0	0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Termination Terms/Conditions of Employment Time and Attendance Training	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	U	0	0	0	0	0	0	0	ļ Ū	0		0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	tive Data					•			
		Broviou	e Eisaal Voa	r Data		2019						
		Previou	ıs Fiscal Yea	r Data		2019 Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	Previou 2015	ıs Fiscal Yea 2016	r Data 2017	2018							
Pending Complaints Filed in Previous Fiscal Years by Status Total complaints from previous Fiscal Years	2014 25				2018 31	Thru						
		2015	2016	2017		Thru 30-Sep						
Total complaints from previous Fiscal Years	25	2015 25	2016 27	2017 32	31	Thru 30-Sep 42						
Total complaints from previous Fiscal Years Total Complainants	25	2015 25	2016 27	2017 32	31	Thru 30-Sep 42						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending	25 24	2015 25 24	2016 27 25	2017 32 30	31 29	Thru 30-Sep 42 40						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation	25 24 6	2015 25 24 3	2016 27 25 2	2017 32 30 13	31 29	Thru 30-Sep 42 40 6						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	25 24 6 0	2015 25 24 3 0	2016 27 25 2 1	2017 32 30 13 0	31 29 9 1	Thru 30-Sep 42 40 6 1						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	25 24 6 0 19	2015 25 24 3 0 22	2016 27 25 2 1 24	2017 32 30 13 0 25	31 29 9 1 20	Thru 30-Sep 42 40 6 1 32						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	25 24 6 0 19 4	2015 25 24 3 0 22 3	2016 27 25 2 1 24 1	2017 32 30 13 0 25 6 0	31 29 9 1 20 6	Thru 30-Sep 42 40 6 1 32 4]			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	25 24 6 0 19 4	2015 25 24 3 0 22 3 0	2016 27 25 2 1 24 1 0 Compara	2017 32 30 13 0 25 6 0 tive Data	31 29 9 1 20 6	Thru 30-Sep 42 40 6 1 32 4 0 2019						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	25 24 6 0 19 4	2015 25 24 3 0 22 3 0	2016 27 25 2 1 24 1 0	2017 32 30 13 0 25 6 0 tive Data	31 29 9 1 20 6	Thru 30-Sep 42 40 6 1 32 4 0						
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	25 24 6 0 19 4	2015 25 24 3 0 22 3 0	2016 27 25 2 1 24 1 0 Compara	2017 32 30 13 0 25 6 0 tive Data	31 29 9 1 20 6	Thru 30-Sep 42 40 6 1 32 4 0 2019						